

hello!

Hack The Bias

Diversity & Inclusion as Your Strongest Firewall



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Bias x Cybersecurity

A blind spot can be fatal.



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Diversity & Inclusion as a Firewall

- Hacking your bias builds safer, fairer, more innovative defenses
- Working in an organization with attention to diversity can **reduce biases**.
- Having a diversified workforce contributes to **innovative teamwork**. Well-managed diversity allows constructive dialogue, contradictory debate, and creativity, promoting innovation.
- A diversified workforce to better acknowledge and meet the needs of a diverse client base.



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How to Hack the Bias



Awareness

Recognize your own blind spots.



Inclusion by design

Actively integrate diversity & inclusion into your teams, your processes, and even the technologies you design.



Continuous update

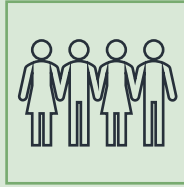
Just like software, inclusion needs constant updating. It never stops.



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Diversity Charter Belgium



Signing The Charter

Awareness



Tools, Workshops, and Concrete Actions

Inclusion by
design



Community of Signatories

Continuous
update



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Thanks – Merci -Bedankt

Saloua El Boustani

Coordinator of the Diversity Charter Belgium



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